1	BEFORE THE PERSONNEL APPEALS BOARD						
2	STATE OF WASHINGTON						
3456	EMILY ROBINSON, Appellant, v.	Case No. DISM-99-0019 FINDINGS OF FACT, CONCLUSIONS OF					
7 8 9	DEPARTMENT OF SOCIAL AND HEALTH SERVICES, Respondent.	LAW AND ORDER OF BOARD FOLLOWING HEARING ON EXCEPTIONS					
10	I. INTRODUCTION						
11	1.1 Hearing on Exceptions. This appeal came on for hearing before the Personnel Appeals Board, WALTER T. HUBBARD, Chair, and GERALD L. MORGEN, Vice Chair, on Respondent's						
12 13							
14	Notice of Exceptions to the recommended decision of Hearings Examiner Jennifer Woods dated						
15	December 29, 2000. The hearing was held at the office of the Personnel Appeals Board in						
16	Olympia, Washington, on April 2, 2000.						
17 18	1.2 Appearances. Appellant Emily Robinson	n was present and was represented by Anita L.					
19	Hunter, Attorney at Law of Parr and Younglove, P.L.L.C. Lawrence W. Paulson, Assistant						
20	Attorney General, represented Respondent Departr	ment of Social and Health Services.					
22	II. FINDINGS OF FACT						
23 24	2.1 Having reviewed the record of proceedings before the Hearings Examiner, the Board finds						
25	that the Findings of Fact of the Hearings Examiner are supported by a preponderance of the						
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1	evidence. The Board affirms and adopts the Findings of Fact of the Hearings Examiner as set forth						
2	in the attached copy.						
3	III. MOTION						
4	3.1 Having reviewed the record of proceedings before the Hearings Examiner, the Board finds						
5	that the Hearings Examiner's ruling on Appellant's motion to set aside the disciplinary action is						
6	supported by a preponderance of the evidence. The Board affirms and adopts the Hearings						
7 8	Examiner's ruling as set forth in the attached copy.						
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10	IV. CONCLUSIONS OF LAW						
11	4.1 The Personnel Appeals Board has jurisdiction over the parties hereto and the subject matter						
12	herein.						
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14	4.2 The Board concludes that the Conclusions of Law of the Hearings Examiner are supporte						
15	by the Findings of Fact. The Board affirms and adopts the Conclusions of Law of the Hearing						
16	Examiner as set forth in the attached copy.						
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18	4.3 The recommended decision of the Hearings Examiner should be affirmed.						
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20	V. ORDER						
21	NOW, THEREFORE, IT IS HEREBY ORDERED that the recommended decision of Hearings						
22	Examiner Jennifer Woods entitled Amended Order Granting Appellant's Motion to Set Aside						
23 24	Discipline and dated December 29, 2000, is affirmed as follows:						
24 25	IT IS ORDERED that Appellant's motion to set aside the disciplinary action is granted.						
26	11 12 of 21 21 22 chair impromant o motion to set aside the disciplinary action is granted.						
	Personnel Appeals Board						

1	IT IS FURTHER ORDERED that the appeal of Emily Robinson is granted and she is reinstated						
2	with damages, except for the period of May 25, 2000 through July 28, 2000.						
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4	DATED this	day of		, 2001.			
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6		WASHINGTON STA	TE PERSONNEL APPE	ALS BOARD			
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8	Walter T. Hubbard, Chair						
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10	Gerald L. Morgen, Vice Chair						
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